JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	R.A	NGE OF WAC	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
11-3011	Administrative Services Managers	160	\$28.75	\$59,800	\$15.84	\$35.21	\$37,590	\$52,490	\$75,180
11-1011	Chief Executives	*	\$72.48	\$150,750	\$34.05	\$91.69	\$89,940	\$123,620	n/d
11-3021	Computer and Information Systems Managers	40	\$35.65	\$74,150	\$26.12	\$40.41	\$64,600	\$77,390	\$86,840
11-9021	Construction Managers	140	\$34.91	\$72,610	\$20.58	\$42.07	\$46,570	\$59,440	\$87,460
11-9039	Education Administrators, All Other	*	\$23.77	\$49,440	\$11.51	\$29.90	\$25,690	\$54,230	\$62,000
11-9032	Education Administrators, Elementary and Secondary Sc	100	n/h	\$68,550	n/h	n/h	\$59,760	\$67,300	\$74,410
11-9033	Education Administrators, Postsecondary	70	\$32.04	\$66,640	\$18.66	\$38.73	\$42,020	\$48,750	\$76,160
11-9031	Education Administrators, Preschool and Child Care Cen	*	\$20.14	\$41,890	\$13.42	\$23.50	\$29,500	\$37,600	\$52,310
11-9041	Engineering Managers	20	\$45.37	\$94,370	\$33.90	\$51.10	\$74,350	\$88,370	\$106,210
11-3031	Financial Managers	140	\$42.50	\$88,400	\$24.37	\$51.57	\$57,150	\$77,550	\$104,570
11-9051	Food Service Managers	140	\$17.64	\$36,680	\$11.06	\$20.93	\$25,680	\$32,330	\$48,490
11-1021	General and Operations Managers	600	\$40.15	\$83,520	\$19.26	\$50.60	\$47,540	\$69,080	\$95,980
11-3051	Industrial Production Managers	60		\$85,630	\$30.35	\$46.58	\$70,160	\$84,780	\$102,330
11-9199	Managers, All Other	40	\$31.04	\$64,560	\$23.06	\$35.03	\$50,790	\$58,060	\$80,420
11-2021	Marketing Managers	20	\$46.53	\$96,780	\$28.93	\$55.33	\$66,100	\$83,860	\$107,420
11-9111	Medical and Health Services Managers	200	\$32.52	\$67,640	\$23.07	\$37.24	\$53,220	\$66,790	\$77,690
11-9141	Property, Real Estate, and Community Association Mana	40	\$16.65	\$34,630	\$13.04	\$18.45	\$27,820	\$33,160	\$39,370
11-3061	Purchasing Managers	30	\$30.67	\$63,790	\$19.98	\$36.02	\$45,190	\$55,860	\$78,410
11-2022	Sales Managers	110		\$90,280	\$20.22	\$55.00	\$47,620	\$77,390	\$113,770
11-9151	Social and Community Service Managers	50	\$24.59	\$51,150	\$17.83	\$27.97	\$41,060	\$50,730	\$59,870
11-3071	Transportation, Storage, and Distribution Managers	40	\$40.16	\$83,540	\$28.20	\$46.14	\$68,220	\$84,300	\$100,480
13-2011	Accountants and Auditors	240	\$31.15	\$64,790	\$17.81	\$37.82	\$41,550	\$49,580	\$64,980
13-2021	Appraisers and Assessors of Real Estate	60	\$27.06	\$56,280	\$12.17	\$34.51	\$29,450	\$40,750	\$70,700
13-1199	Business Operations Specialists, All Other	100	\$25.74	\$53,540	\$15.77	\$30.73	\$42,460	\$52,460	\$67,290
13-1031	Claims Adjusters, Examiners, and Investigators	50	\$28.85	\$60,020	\$20.37	\$33.09	\$53,150	\$61,230	\$69,460
13-1041	Compliance Officers, Except Agriculture, Construction, H	90	\$21.85	\$45,460	\$13.86	\$25.85	\$33,410	\$44,660	\$57,240
13-1051	Cost Estimators	80	\$28.60	\$59,480	\$19.80	\$32.99	\$43,550	\$53,410	\$73,330
13-2051	Financial Analysts	20	\$30.17	\$62,760	\$22.66	\$33.93	\$50,150	\$55,850	\$71,050
13-2099	Financial Specialists, All Other	20	\$28.94	\$60,190	\$19.53	\$33.64	\$50,610	\$63,870	\$72,200
13-2071	Loan Counselors	*	\$17.63	\$36,670	\$12.93	\$19.98	\$27,550	\$32,080	\$43,580
13-2072	Loan Officers	120	\$23.98	\$49,870	\$14.44	\$28.75	\$32,990	\$41,910	\$64,970
13-1111	Management Analysts	50	\$31.99	\$66,540	\$14.53	\$40.72	\$32,900	\$48,320	\$73,800
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	60	\$25.16	\$52,330	\$16.39	\$29.54	\$35,930	\$43,380	\$57,240
13-1022	Wholesale and Retail Buyers, Except Farm Products	50	\$20.29	\$42,210	\$13.94	\$23.47	\$30,570	\$36,290	\$50,380
17-3011	Architectural and Civil Drafters	20	\$25.83	\$53,720	\$18.18	\$29.65	\$40,980	\$51,870	\$64,460

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
17-2051	Civil Engineers	30	\$36.22	\$75,340	\$27.38	\$40.64	\$75,320	\$81,730	\$88,700
17-3023	Electrical and Electronic Engineering Technicians	60	\$23.09	\$48,020	\$16.47	\$26.40	\$41,520	\$48,660	\$58,140
17-2071	Electrical Engineers	50	\$33.03	\$68,700	\$20.94	\$39.07	\$44,540	\$59,840	\$92,670
17-2199	Engineers, All Other	*	\$31.68	\$65,890	\$24.50	\$35.27	\$60,750	\$67,870	\$75,230
17-3026	Industrial Engineering Technicians	20	\$24.07	\$50,060	\$18.23	\$26.98	\$42,090	\$51,920	\$57,430
17-2112	Industrial Engineers	60	\$34.61	\$71,980	\$28.18	\$37.82	\$64,400	\$71,170	\$80,490
17-3013	Mechanical Drafters	*	\$24.86	\$51,710	\$18.47	\$28.06	\$47,130	\$54,120	\$59,920
17-2141	Mechanical Engineers	40	\$37.71	\$78,440	\$30.05	\$41.54	\$65,580	\$74,460	\$86,940
17-3031	Surveying and Mapping Technicians	20	\$16.51	\$34,330	\$12.00	\$18.76	\$30,330	\$34,110	\$37,410
19-4021	Biological Technicians	40	\$16.74	\$34,830	\$12.68	\$18.77	\$27,970	\$32,880	\$38,470
19-3031	Clinical, Counseling, and School Psychologists	30	\$34.95	\$72,690	\$24.19	\$40.32	\$53,710	\$69,890	\$87,530
21-1021	Child, Family, and School Social Workers	*	\$15.58	\$32,400	\$12.71	\$17.01	\$27,560	\$31,370	\$36,470
21-2011	Clergy	30	\$25.01	\$52,020	\$18.01	\$28.51	\$44,690	\$53,120	\$57,950
21-1012	Educational, Vocational, and School Counselors	190	\$17.71	\$36,830	\$11.19	\$20.97	\$27,920	\$35,480	\$48,470
21-1091	Health Educators	30	\$17.02	\$35,400	\$14.42	\$18.32	\$31,310	\$34,400	\$37,480
21-1022	Medical and Public Health Social Workers	110	\$23.57	\$49,030	\$16.93	\$26.89	\$41,320	\$50,860	\$57,660
21-1023	Mental Health and Substance Abuse Social Workers	90	\$16.35	\$34,010	\$12.08	\$18.49	\$27,210	\$31,320	\$40,050
21-1092	Probation Officers and Correctional Treatment Specialist	90	\$16.64	\$34,620	\$14.30	\$17.81	\$31,110	\$34,450	\$37,800
21-1015	Rehabilitation Counselors	*	\$12.54	\$26,080	\$9.66	\$13.97	\$24,350	\$27,040	\$29,750
21-1093	Social and Human Service Assistants	80	\$13.24	\$27,530	\$10.80	\$14.45	\$24,230	\$27,340	\$30,330
21-1011	Substance Abuse and Behavioral Disorder Counselors	150	\$16.78	\$34,900	\$11.91	\$19.21	\$26,770	\$33,170	\$40,810
23-1011	Lawyers	140	\$47.32	\$98,420	\$25.50	\$58.23	\$58,570	\$82,160	\$116,230
23-2011	Paralegals and Legal Assistants	150	\$16.69	\$34,710	\$12.80	\$18.63	\$28,850	\$33,680	\$38,190
25-1121	Art, Drama, and Music Teachers, Postsecondary	80	n/h	\$53,010	n/h	n/h	\$25,210	\$48,280	\$63,570
25-1042	Biological Science Teachers, Postsecondary	50	n/h	\$51,780	n/h	n/h	\$24,410	\$44,040	\$58,980
25-1011	Business Teachers, Postsecondary	70	n/h	\$86,020	n/h	n/h	\$42,960	\$57,700	\$131,320
25-1052	Chemistry Teachers, Postsecondary	*	n/h	\$61,740	n/h	n/h	\$45,150	\$61,630	\$76,940
25-1122	Communications Teachers, Postsecondary	20	n/h	\$51,240	n/h	n/h	\$23,480	\$48,960	\$64,530
25-1021	Computer Science Teachers, Postsecondary	20	n/h	\$51,440	n/h	n/h	\$22,810	\$44,080	\$68,890
25-1081	Education Teachers, Postsecondary	110	n/h	\$52,330	n/h	n/h	\$25,800	\$45,480	\$63,900
25-2021	Elementary School Teachers, Except Special Education	470	n/h	\$43,290	n/h	n/h	\$37,050	\$43,530	\$50,720
25-1123	English Language and Literature Teachers, Postseconda	70	n/h	\$54,080	n/h	n/h	\$23,760	\$44,170	\$63,550
25-1124	Foreign Language and Literature Teachers, Postsecond	*	n/h	\$46,240	n/h	n/h	\$37,370	\$45,020	\$55,920
25-1125	History Teachers, Postsecondary	30	n/h	\$44,230	n/h	n/h	\$22,730	\$42,280	\$56,670

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
25-9031	Instructional Coordinators	40	\$26.36	\$54,830	\$24.35	\$27.36	\$50,370	\$54,350	\$58,340
25-2012	Kindergarten Teachers, Except Special Education	90	n/h	\$41,430	n/h	n/h	\$35,020	\$40,660	\$47,810
25-4021	Librarians	70	\$22.51	\$46,820	\$17.52	\$25.00	\$40,850	\$47,350	\$54,920
25-4031	Library Technicians	20	\$10.69	\$22,230	\$8.38	\$11.84	\$17,510	\$19,540	\$26,490
25-1022	Mathematical Science Teachers, Postsecondary	40	n/h	\$49,440	n/h	n/h	\$23,320	\$44,300	\$55,960
25-2022	Middle School Teachers, Except Special and Vocational	290	n/h	\$45,280	n/h	n/h	\$37,020	\$44,990	\$53,350
25-1126	Philosophy and Religion Teachers, Postsecondary	20	n/h	\$78,970	n/h	n/h	\$46,450	\$58,510	\$86,010
25-2011	Preschool Teachers, Except Special Education	260	\$10.85	\$22,570	\$8.07	\$12.24	\$17,050	\$18,750	\$27,950
25-1066	Psychology Teachers, Postsecondary	40	n/h	\$50,660	n/h	n/h	\$22,470	\$38,950	\$73,470
25-1193	Recreation and Fitness Studies Teachers, Postsecondar	*	n/h	\$46,270	n/h	n/h	\$32,370	\$44,950	\$58,910
25-2031	Secondary School Teachers, Except Special and Vocati	390	n/h	\$45,670	n/h	n/h	\$37,310	\$45,160	\$53,840
25-1067	Sociology Teachers, Postsecondary	*	n/h	\$62,490	n/h	n/h	\$24,040	\$47,680	\$76,650
25-2041	Special Education Teachers, Preschool, Kindergarten, a	80	n/h	\$45,320	n/h	n/h	\$36,670	\$44,670	\$53,450
25-9041	Teacher Assistants	470	n/h	\$17,550	n/h	n/h	\$16,460	\$17,680	\$18,890
25-3999	Teachers, Primary, Secondary, and Adult, All Other (OE	70	n/h	\$25,450	n/h	n/h	\$18,810	\$23,210	\$29,730
25-2032	Vocational Education Teachers, Secondary School	60	n/h	\$48,710	n/h	n/h	\$42,980	\$49,190	\$55,250
27-2022	Coaches and Scouts	110	n/h	\$51,780	n/h	n/h	\$24,860	\$37,720	\$57,270
27-1023	Floral Designers	30	\$8.24	\$17,130	\$8.19	\$8.26	\$16,410	\$17,500	\$18,590
27-1024	Graphic Designers	30	\$17.47	\$36,330	\$11.41	\$20.50	\$26,320	\$33,470	\$43,610
27-4021	Photographers	*	\$11.90	\$24,750	\$9.15	\$13.27	\$20,580	\$24,160	\$28,080
27-3031	Public Relations Specialists	50	\$22.39	\$46,580	\$13.06	\$27.06	\$29,790	\$44,490	\$55,800
29-9091	Athletic Trainers	20	n/h	\$36,040	n/h	n/h	\$32,480	\$35,400	\$38,490
29-2031	Cardiovascular Technologists and Technicians	90	\$22.79	\$47,390	\$15.66	\$26.35	\$39,760	\$46,610	\$57,480
	Chiropractors	*	\$43.29	\$90,050	\$41.38	\$44.25	\$83,130	\$89,140	\$95,150
29-2021	Dental Hygienists	*	\$25.90	\$53,880	\$24.54	\$26.59	\$50,420	\$54,160	\$57,910
29-1021	Dentists, General	30	\$102.24	\$212,670	\$56.07	n/h	\$154,250	n/d	n/d
29-2032	Diagnostic Medical Sonographers	50	\$27.41	\$57,020	\$20.69	\$30.77	\$45,550	\$54,230	\$65,160
29-1031	Dietitians and Nutritionists	30	\$22.32	\$46,420	\$17.11	\$24.92	\$38,430	\$45,420	\$54,930
	Family and General Practitioners	*	\$73.38	\$152,620	\$51.16	\$84.49	\$111,530	\$147,280	\$179,360
29-1063	Internists, General	*	\$112.00	\$232,960	\$81.89	n/h	n/d	n/d	n/d
29-2061	Licensed Practical and Licensed Vocational Nurses	740	\$15.61	\$32,470	\$12.22	\$17.31	\$27,270	\$32,310	\$37,300
29-2012	Medical and Clinical Laboratory Technicians	220	\$14.29	\$29,730	\$9.56	\$16.66	\$22,280	\$28,310	\$36,770
29-2011	Medical and Clinical Laboratory Technologists	130	\$25.50	\$53,040	\$17.97	\$29.27	\$42,860	\$54,350	\$64,730
29-2071	Medical Records and Health Information Technicians	130	\$15.76	\$32,770	\$11.40	\$17.93	\$26,050	\$31,710	\$37,580
29-2033	Nuclear Medicine Technologists	20	\$32.91	\$68,450	\$27.97	\$35.38	\$60,970	\$67,840	\$74,710

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
29-9011	Occupational Health and Safety Specialists	30	\$26.41	\$54,930	\$22.96	\$28.13	\$49,160	\$54,390	\$59,610
29-1122	Occupational Therapists	60	\$27.01	\$56,190	\$18.90	\$31.07	\$47,750	\$58,240	\$68,400
29-2081	Opticians, Dispensing	20	\$13.75	\$28,600	\$11.32	\$14.96	\$24,570	\$27,700	\$31,530
29-1041	Optometrists	*	\$30.17	\$62,760	\$22.14	\$34.19	\$51,020	\$56,390	\$79,170
29-1051	Pharmacists	150	\$53.34	\$110,960	\$46.76	\$56.64	\$103,080	\$112,440	\$125,490
29-2052	Pharmacy Technicians	130	\$13.05	\$27,150	\$10.20	\$14.48	\$21,870	\$25,400	\$32,730
29-1123	Physical Therapists	70	\$33.87	\$70,460	\$25.99	\$37.81	\$57,430	\$69,030	\$82,580
29-1071	Physician Assistants	*	\$40.34	\$83,920	\$38.08	\$41.48	\$80,150	\$85,810	\$91,470
29-1069	Physicians and Surgeons, All Other	130	\$120.58	\$250,810	\$107.53	n/h	n/d	n/d	n/d
29-1125	Recreational Therapists	*	\$17.05	\$35,450	\$13.53	\$18.80	\$29,750	\$34,840	\$41,800
29-1111	Registered Nurses	2,380	\$25.89	\$53,860	\$19.84	\$28.92	\$42,920	\$49,560	\$58,620
29-1126	Respiratory Therapists	110	\$20.66	\$42,960	\$16.30	\$22.83	\$34,770	\$40,140	\$46,820
29-1127	Speech-Language Pathologists	*	\$28.20	\$58,670	\$20.97	\$31.82	\$48,260	\$54,310	\$61,140
29-1067	Surgeons	60	n/h	n/h	n/h	n/h	n/h	n/h	n/h
29-2055	Surgical Technologists	140	\$16.44	\$34,200	\$12.86	\$18.23	\$27,670	\$32,330	\$38,420
31-9091	Dental Assistants	140	\$16.12	\$33,530	\$11.87	\$18.25	\$26,380	\$33,100	\$40,860
31-1011	Home Health Aides	450	\$9.01	\$18,730	\$8.30	\$9.36	\$16,940	\$18,570	\$20,530
31-9011	Massage Therapists	*	\$14.22	\$29,570	\$10.21	\$16.22	\$24,860	\$32,170	\$35,070
31-9092	Medical Assistants	560	\$11.30	\$23,500	\$8.45	\$12.73	\$19,070	\$22,460	\$27,310
31-9094	Medical Transcriptionists	60	\$15.63	\$32,510	\$12.63	\$17.13	\$27,670	\$32,220	\$37,030
31-1012	Nursing Aides, Orderlies, and Attendants	720	\$9.76	\$20,300	\$8.23	\$10.52	\$17,580	\$19,820	\$22,780
31-9095	Pharmacy Aides	40	\$10.30	\$21,430	\$9.17	\$10.87	\$19,820	\$21,510	\$23,210
31-2022	Physical Therapist Aides	50	\$10.68	\$22,210	\$10.32	\$10.86	\$20,620	\$21,970	\$23,330
31-2021	Physical Therapist Assistants	50	\$22.90	\$47,630	\$20.08	\$24.31	\$41,380	\$45,020	\$52,410
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	*	\$9.63	\$20,020	\$8.37	\$10.26	\$17,060	\$18,790	\$21,250
33-3021	Detectives and Criminal Investigators	50	\$28.68	\$59,660	\$19.71	\$33.17	\$41,980	\$46,890	\$59,540
33-2011	Fire Fighters	140	\$14.23	\$29,600	\$11.85	\$15.42	\$25,540	\$28,790	\$33,520
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	60	\$19.64	\$40,850	\$16.35	\$21.28	\$33,390	\$36,440	\$46,190
33-1012	First-Line Supervisors/Managers of Police and Detective	120	\$25.53	\$53,110	\$20.69	\$27.95	\$45,440	\$51,480	\$58,540
33-3051	Police and Sheriff's Patrol Officers	380	\$19.03	\$39,570	\$15.82	\$20.63	\$33,910	\$38,300	\$44,810
33-9032	Security Guards	430	\$9.60	\$19,960	\$8.07	\$10.36	\$16,900	\$18,500	\$21,480
35-3011	Bartenders	100	\$8.50	\$17,670	\$8.13	\$8.68	\$16,440	\$17,630	\$18,820
35-1011	Chefs and Head Cooks	80	\$17.68	\$36,780	\$11.08	\$20.98	\$25,510	\$31,200	\$46,430
35-3021	Combined Food Preparation and Serving Workers, Inclu	1,780	\$8.52	\$17,730	\$8.03	\$8.77	\$16,520	\$17,780	\$19,040

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
35-2011	Cooks, Fast Food	370	\$8.45	\$17,570	\$8.16	\$8.59	\$16,480	\$17,670	\$18,860
35-2012	Cooks, Institution and Cafeteria	340	\$8.99	\$18,710	\$7.99	\$9.50	\$16,770	\$18,320	\$20,840
35-2014	Cooks, Restaurant	290	\$10.37	\$21,570	\$8.02	\$11.55	\$17,900	\$21,240	\$25,540
35-2015	Cooks, Short Order	140	\$8.43	\$17,540	\$8.19	\$8.56	\$16,430	\$17,630	\$18,820
35-9011	Dining Room and Cafeteria Attendants and Bartender H	60	\$8.46	\$17,590	\$7.99	\$8.69	\$16,530	\$17,830	\$19,140
35-9021	Dishwashers	170	\$8.37	\$17,410	\$8.19	\$8.46	\$16,450	\$17,630	\$18,800
35-1012	First-Line Supervisors/Managers of Food Preparation an	310	\$13.94	\$28,980	\$8.92	\$16.44	\$20,330	\$25,360	\$35,980
35-9099	Food Preparation and Serving Related Workers, All	*	\$8.46	\$17,590	\$8.06	\$8.66	\$16,500	\$17,700	\$18,910
35-2021	Food Preparation Workers	210	\$9.07	\$18,870	\$8.05	\$9.58	\$16,790	\$18,320	\$20,730
35-3041	Food Servers, Nonrestaurant	50	\$8.27	\$17,200	\$8.13	\$8.34	\$16,400	\$17,550	\$18,690
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	110	\$8.56	\$17,800	\$8.09	\$8.79	\$16,520	\$17,800	\$19,090
35-3031	Waiters and Waitresses	900	\$8.61	\$17,900	\$8.10	\$8.86	\$16,480	\$17,730	\$18,980
37-1011	First-Line Supervisors/Managers of Housekeeping and J	40	\$14.90	\$30,990	\$11.18	\$16.75	\$24,380	\$29,820	\$34,850
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	*	\$20.74	\$43,130	\$14.41	\$23.90	\$35,260	\$45,010	\$53,070
37-3019	Grounds Maintenance Workers, All Other	*	\$8.34	\$17,350	\$8.10	\$8.47	\$16,510	\$17,710	\$18,900
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	620	\$11.08	\$23,050	\$8.03	\$12.61	\$17,810	\$20,940	\$26,430
37-3011	Landscaping and Groundskeeping Workers	290	\$10.92	\$22,720	\$8.21	\$12.28	\$17,960	\$21,350	\$26,480
37-2012	Maids and Housekeeping Cleaners	460	\$8.74	\$18,190	\$8.05	\$9.09	\$16,670	\$18,120	\$19,760
39-3091	Amusement and Recreation Attendants	70	\$8.71	\$18,120	\$8.00	\$9.07	\$16,630	\$18,020	\$19,430
39-9011	Child Care Workers	240	\$8.29	\$17,240	\$8.06	\$8.40	\$16,400	\$17,560	\$18,730
39-1021	First-Line Supervisors/Managers of Personal Service Wo	50	\$16.45	\$34,220	\$12.13	\$18.61	\$26,680	\$30,250	\$42,210
39-9031	Fitness Trainers and Aerobics Instructors	50	\$17.00	\$35,360	\$9.54	\$20.73	\$22,400	\$36,960	\$44,030
39-5012	Hairdressers, Hairstylists, and Cosmetologists	60	\$11.10	\$23,100	\$8.11	\$12.60	\$17,300	\$19,340	\$23,840
39-2021	Nonfarm Animal Caretakers	40	\$8.74	\$18,170	\$7.98	\$9.12	\$16,540	\$17,870	\$19,200
39-9021	Personal and Home Care Aides	350	\$8.23	\$17,110	\$7.95	\$8.36	\$16,300	\$17,440	\$18,580
39-9032	Recreation Workers	80	\$11.26	\$23,410	\$7.97	\$12.90	\$17,340	\$19,780	\$30,650
39-9041	Residential Advisors	60	\$12.02	\$25,000	\$9.93	\$13.06	\$20,700	\$22,630	\$26,810
41-2011	Cashiers	1,560	\$8.89	\$18,490	\$8.16	\$9.26	\$16,740	\$18,090	\$19,470
41-2021	Counter and Rental Clerks	110	\$16.10	\$33,490	\$9.24	\$19.53	\$21,380	\$34,500	\$40,240
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	100	\$37.54	\$78,090	\$19.64	\$46.50	\$49,950	\$63,310	\$89,560
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	550	\$17.43	\$36,250	\$11.36	\$20.46	\$25,470	\$32,890	\$42,310
41-3021	Insurance Sales Agents	180	\$21.65	\$45,040	\$12.07	\$26.44	\$26,210	\$30,520	\$47,320
41-2022	Parts Salespersons	170	\$13.83	\$28,770	\$9.94	\$15.78	\$23,040	\$28,110	\$34,510
41-2031	Retail Salespersons	1,900	\$11.92	\$24,800	\$8.16	\$13.81	\$17,650	\$20,090	\$27,980
41-3099	Sales Representatives, Services, All Other	240	\$23.44	\$48,750	\$10.19	\$30.06	\$23,930	\$40,620	\$62,450

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
41-4012	Sales Representatives, Wholesale and Manufacturing, E	520	\$19.81	\$41,210	\$11.63	\$23.91	\$29,130	\$39,030	\$49,020
41-4011	Sales Representatives, Wholesale and Manufacturing, T	110	\$34.45	\$71,650	\$20.89	\$41.22	\$50,290	\$69,370	\$86,610
41-3031	Securities, Commodities, and Financial Services Sales A	*	\$14.56	\$30,290	\$11.71	\$15.99	\$25,880	\$29,810	\$35,120
43-3011	Bill and Account Collectors	580	\$13.05	\$27,140	\$10.20	\$14.48	\$22,210	\$25,620	\$30,290
43-3021	Billing and Posting Clerks and Machine Operators	340	\$14.53	\$30,230	\$11.74	\$15.93	\$25,300	\$28,600	\$33,830
43-3031	Bookkeeping, Accounting, and Auditing Clerks	*	\$15.03	\$31,250	\$11.19	\$16.94	\$25,090	\$29,030	\$36,130
43-9011	Computer Operators	60	\$13.08	\$27,210	\$8.49	\$15.38	\$18,190	\$24,410	\$35,000
43-5021	Couriers and Messengers	50	\$11.15	\$23,200	\$8.65	\$12.40	\$19,470	\$22,080	\$26,700
43-4041	Credit Authorizers, Checkers, and Clerks	*	\$15.24	\$31,710	\$12.27	\$16.73	\$28,360	\$33,080	\$36,170
43-4051	Customer Service Representatives	550	\$11.96	\$24,870	\$8.82	\$13.53	\$19,890	\$23,600	\$28,930
43-9021	Data Entry Keyers	260	\$11.83	\$24,600	\$9.96	\$12.76	\$21,190	\$23,660	\$27,790
43-5032	Dispatchers, Except Police, Fire, and Ambulance	*	\$15.59	\$32,420	\$9.94	\$18.41	\$22,270	\$28,440	\$43,230
43-4061	Eligibility Interviewers, Government Programs	70	\$13.56	\$28,190	\$10.34	\$15.16	\$24,390	\$27,430	\$30,460
43-6011	Executive Secretaries and Administrative Assistants	380	\$16.86	\$35,060	\$12.66	\$18.96	\$29,040	\$34,370	\$39,580
43-4071	File Clerks	80	\$9.40	\$19,560	\$8.05	\$10.08	\$17,050	\$18,790	\$21,830
43-1011	First-Line Supervisors/Managers of Office and Administr	580	\$19.81	\$41,190	\$13.98	\$22.72	\$32,330	\$39,110	\$47,430
43-4081	Hotel, Motel, and Resort Desk Clerks	80	\$8.63	\$17,960	\$8.31	\$8.80	\$16,720	\$18,010	\$19,300
43-4161	Human Resources Assistants, Except Payroll and Timek	*	\$16.08	\$33,440	\$11.49	\$18.37	\$26,710	\$32,720	\$39,790
43-4199	Information and Record Clerks, All Other	20	\$18.30	\$38,070	\$13.66	\$20.62	\$31,570	\$36,210	\$47,480
43-9041	Insurance Claims and Policy Processing Clerks	*	\$18.03	\$37,500	\$13.45	\$20.32	\$28,900	\$40,110	\$44,800
43-4111	Interviewers, Except Eligibility and Loan	200	\$13.59	\$28,270	\$10.45	\$15.16	\$23,160	\$27,060	\$32,130
43-6012	Legal Secretaries	*	\$18.19	\$37,840	\$13.34	\$20.62	\$32,060	\$38,980	\$44,650
43-4131	Loan Interviewers and Clerks	50	\$15.71	\$32,670	\$12.44	\$17.34	\$27,240	\$31,650	\$36,130
43-6013	Medical Secretaries	180	\$12.63	\$26,270	\$9.96	\$13.96	\$22,150	\$25,910	\$29,660
43-5041	Meter Readers, Utilities	40	\$24.22	\$50,380	\$16.45	\$28.11	\$43,860	\$53,370	\$60,040
43-9061	Office Clerks, General	1,350	\$12.91	\$26,860	\$9.04	\$14.85	\$20,430	\$24,820	\$30,250
43-4151	Order Clerks	100	\$13.96	\$29,050	\$9.22	\$16.33	\$21,780	\$27,610	\$38,010
43-3051	Payroll and Timekeeping Clerks	*	\$14.46	\$30,070	\$12.50	\$15.43	\$26,350	\$29,340	\$33,930
43-5031	Police, Fire, and Ambulance Dispatchers	60	\$15.33	\$31,880	\$12.35	\$16.81	\$26,550	\$29,960	\$35,220
	Postal Service Clerks	20	\$25.67	\$53,390	\$25.52	\$25.74	\$53,090	\$53,100	\$54,250
43-5052	Postal Service Mail Carriers	120	\$24.29	\$50,530	\$19.75	\$26.57	\$43,070	\$54,000	\$55,530
43-5053	Postal Service Mail Sorters, Processors, and Processing	60	\$22.35	\$46,490	\$16.22	\$25.42	\$47,730	\$53,080	\$53,090
43-3061	Procurement Clerks	30	\$16.72	\$34,780	\$10.60	\$19.78	\$23,250	\$30,190	\$43,960
43-5061	Production, Planning, and Expediting Clerks	100	\$19.92	\$41,440	\$10.89	\$24.44	\$26,360	\$40,100	\$56,290

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RAI	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
43-4171	Receptionists and Information Clerks	*	\$11.64	\$24,200	\$9.02	\$12.94	\$20,170	\$23,320	\$27,920
43-6014	Secretaries, Except Legal, Medical, and Executive	870	\$12.90	\$26,840	\$9.15	\$14.78	\$20,580	\$25,380	\$32,590
43-5071	Shipping, Receiving, and Traffic Clerks	360	\$15.57	\$32,390	\$10.19	\$18.27	\$24,250	\$32,420	\$38,130
43-5081	Stock Clerks and Order Fillers	960	\$9.90	\$20,590	\$8.03	\$10.83	\$17,090	\$18,930	\$23,150
43-2011	Switchboard Operators, Including Answering Service	70	\$10.92	\$22,720	\$8.63	\$12.07	\$19,380	\$21,870	\$24,200
43-3071	Tellers	150	\$11.30	\$23,500	\$9.40	\$12.25	\$20,620	\$23,060	\$26,550
45-4022	Logging Equipment Operators	20	\$16.09	\$33,480	\$13.75	\$17.27	\$30,170	\$33,740	\$37,010
47-2031	Carpenters	160	\$18.33	\$38,130	\$13.82	\$20.59	\$30,440	\$35,850	\$42,530
47-2051	Cement Masons and Concrete Finishers	*	\$13.16	\$27,380	\$11.08	\$14.20	\$24,060	\$26,370	\$28,800
47-4011	Construction and Building Inspectors	20	\$19.92	\$41,430	\$15.53	\$22.11	\$34,660	\$41,080	\$47,980
47-2061	Construction Laborers	*	\$11.97	\$24,900	\$9.53	\$13.19	\$20,940	\$23,750	\$28,740
47-2081	Drywall and Ceiling Tile Installers	*	\$14.68	\$30,530	\$12.37	\$15.83	\$25,930	\$28,730	\$35,150
47-2111	Electricians	*	\$21.64	\$45,020	\$15.83	\$24.55	\$35,570	\$43,060	\$53,570
47-1011	First-Line Supervisors/Managers of Construction Trades	220	\$23.18	\$48,220	\$16.99	\$26.28	\$38,140	\$45,180	\$59,150
47-3012	HelpersCarpenters	*	\$11.47	\$23,850	\$10.47	\$11.96	\$21,400	\$23,270	\$26,460
47-3013	HelpersElectricians	50	\$12.78	\$26,580	\$9.87	\$14.23	\$21,940	\$26,080	\$31,470
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitt	*	\$14.13	\$29,390	\$12.06	\$15.16	\$25,550	\$28,240	\$31,620
47-4051	Highway Maintenance Workers	160	\$13.81	\$28,730	\$8.63	\$16.40	\$19,570	\$26,420	\$36,360
47-2073	Operating Engineers and Other Construction Equipment	90	\$16.53	\$34,380	\$15.75	\$16.92	\$32,320	\$34,610	\$36,900
47-2141	Painters, Construction and Maintenance	80	\$14.71	\$30,590	\$11.69	\$16.21	\$26,020	\$31,500	\$35,330
47-2151	Pipelayers	40	\$18.01	\$37,460	\$12.17	\$20.93	\$28,050	\$41,520	\$45,130
47-2152	Plumbers, Pipefitters, and Steamfitters	*	\$14.81	\$30,810	\$11.32	\$16.56	\$24,790	\$29,780	\$35,780
47-2211	Sheet Metal Workers	50	\$14.20	\$29,540	\$10.54	\$16.03	\$23,180	\$29,130	\$35,190
47-2221	Structural Iron and Steel Workers	*	\$16.00	\$33,270	\$11.23	\$18.38	\$24,450	\$33,660	\$37,470
49-3021	Automotive Body and Related Repairers	60	\$18.73	\$38,950	\$10.43	\$22.87	\$22,440	\$33,040	\$54,300
49-3023	Automotive Service Technicians and Mechanics	210	\$18.39	\$38,240	\$11.19	\$21.98	\$27,060	\$37,330	\$48,740
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	90	\$16.09	\$33,470	\$12.13	\$18.08	\$28,070	\$33,260	\$38,170
49-9091	Coin, Vending, and Amusement Machine Servicers and	30	\$15.29	\$31,800	\$13.37	\$16.25	\$27,970	\$31,000	\$35,400
49-2011	Computer, Automated Teller, and Office Machine Repair	*	\$17.04	\$35,450	\$10.65	\$20.24	\$23,700	\$33,200	\$46,810
49-9012	Control and Valve Installers and Repairers, Except Mech	30	\$19.06	\$39,640	\$13.43	\$21.87	\$29,920	\$40,130	\$48,080
49-2094	Electrical and Electronics Repairers, Commercial and In	80	\$20.91	\$43,500	\$14.15	\$24.29	\$31,250	\$40,630	\$55,180
49-9051	Electrical Power-Line Installers and Repairers	60	\$24.29	\$50,520	\$18.48	\$27.19	\$40,590	\$47,460	\$63,330
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	150	\$26.49	\$55,100	\$17.89	\$30.79	\$41,310	\$55,900	\$69,980
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	90	\$15.76	\$32,790	\$12.43	\$17.43	\$27,320	\$30,830	\$37,380
49-9098	HelpersInstallation, Maintenance, and Repair Workers	*	\$14.38	\$29,900	\$9.39	\$16.87	\$22,100	\$27,970	\$40,020

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
49-9031	Home Appliance Repairers	*	\$13.45	\$27,980	\$9.52	\$15.42	\$24,600	\$29,330	\$34,290
49-9041	Industrial Machinery Mechanics	220	\$19.99	\$41,580	\$16.89	\$21.54	\$38,710	\$42,480	\$46,050
49-9043	Maintenance Workers, Machinery	20	\$16.08	\$33,440	\$10.17	\$19.03	\$23,230	\$35,930	\$42,350
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	90	\$16.81	\$34,960	\$14.28	\$18.07	\$31,090	\$34,760	\$38,330
49-2098	Security and Fire Alarm Systems Installers	40	\$15.67	\$32,590	\$13.03	\$16.99	\$27,630	\$31,050	\$37,380
49-2022	Telecommunications Equipment Installers and Repairers	*	\$26.28	\$54,670	\$21.30	\$28.77	\$50,060	\$55,890	\$62,760
49-3093	Tire Repairers and Changers	*	\$13.28	\$27,610	\$8.24	\$15.80	\$18,070	\$29,470	\$35,680
51-2099	Assemblers and Fabricators, All Other	130	\$11.03	\$22,950	\$8.00	\$12.55	\$16,830	\$18,430	\$24,180
51-3011	Bakers	40	\$12.11	\$25,190	\$8.12	\$14.11	\$18,410	\$22,490	\$33,010
51-3021	Butchers and Meat Cutters	*	\$11.25	\$23,410	\$8.34	\$12.71	\$17,760	\$25,050	\$28,480
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	*	\$11.81	\$24,570	\$9.69	\$12.87	\$21,470	\$24,850	\$28,200
51-4031	Cutting, Punching, and Press Machine Setters, Operator	190	\$14.47	\$30,090	\$11.31	\$16.04	\$24,790	\$27,870	\$31,030
51-1011	First-Line Supervisors/Managers of Production and	340	\$25.18	\$52,370	\$15.64	\$29.94	\$36,160	\$47,580	\$62,380
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	*	\$14.96	\$31,110	\$13.25	\$15.81	\$27,860	\$31,090	\$34,810
51-9198	HelpersProduction Workers	160	\$11.19	\$23,280	\$8.16	\$12.71	\$18,620	\$22,330	\$27,180
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	210	\$15.05	\$31,310	\$11.66	\$16.74	\$26,560	\$30,160	\$34,700
51-6011	Laundry and Dry-Cleaning Workers	120	\$8.62	\$17,930	\$8.06	\$8.90	\$16,650	\$17,990	\$19,330
51-4041	Machinists	*	\$15.41	\$32,050	\$12.03	\$17.10	\$26,690	\$31,440	\$37,010
51-4051	Metal-Refining Furnace Operators and Tenders	*	\$23.67	\$49,230	\$17.27	\$26.87	\$38,600	\$50,420	\$56,970
51-4035	Milling and Planing Machine Setters, Operators, and Ten	20	\$16.46	\$34,230	\$13.26	\$18.05	\$31,950	\$34,470	\$37,000
51-9023	Mixing and Blending Machine Setters, Operators, and Te	60	\$18.89	\$39,300	\$16.48	\$20.10	\$35,570	\$39,920	\$43,840
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	*	\$16.74	\$34,810	\$15.15	\$17.53	\$31,950	\$34,700	\$37,450
51-9083	Ophthalmic Laboratory Technicians	20	\$11.06	\$23,000	\$8.17	\$12.50	\$18,670	\$24,380	\$27,500
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	40	\$13.10	\$27,240	\$11.50	\$13.90	\$25,780	\$27,920	\$30,060
51-8021	Stationary Engineers and Boiler Operators	*	\$17.05	\$35,460	\$15.68	\$17.74	\$32,100	\$34,550	\$37,010
51-2041	Structural Metal Fabricators and Fitters	*	\$16.20	\$33,690	\$13.43	\$17.58	\$31,170	\$34,430	\$37,620
51-2092	Team Assemblers	2,280	\$15.70	\$32,650	\$11.08	\$18.01	\$25,200	\$31,990	\$38,050
51-4111	Tool and Die Makers	40	\$19.68	\$40,940	\$16.02	\$21.52	\$35,420	\$40,570	\$45,710
51-8031	Water and Liquid Waste Treatment Plant and System	*	\$18.97	\$39,460	\$13.89	\$21.51	\$33,140	\$39,430	\$46,910
51-4121	Welders, Cutters, Solderers, and Brazers	190	\$15.79	\$32,850	\$12.32	\$17.53	\$27,400	\$32,410	\$37,110
53-3022	Bus Drivers, School	220	\$8.37	\$17,410	\$7.99	\$8.56	\$16,370	\$17,510	\$18,640
53-7061	Cleaners of Vehicles and Equipment	90	\$12.44	\$25,870	\$8.13	\$14.59	\$18,080	\$23,990	\$33,170
53-7011	Conveyor Operators and Tenders	20	\$12.46	\$25,920	\$8.73	\$14.32	\$19,380	\$26,350	\$31,730
53-3031	Driver/Sales Workers	130	\$12.69	\$26,390	\$8.94	\$14.56	\$19,690	\$22,990	\$32,750

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RAI	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	70	\$16.70	\$34,730	\$11.20	\$19.45	\$24,480	\$33,260	\$41,260
53-1031	First-Line Supervisors/Managers of Transportation	70	\$21.68	\$45,080	\$13.65	\$25.69	\$30,680	\$43,940	\$56,760
53-7051	Industrial Truck and Tractor Operators	370	\$12.63	\$26,270	\$9.93	\$13.98	\$21,620	\$24,820	\$29,970
53-7062	Laborers and Freight, Stock, and Material Movers,	860	\$11.73	\$24,400	\$9.06	\$13.07	\$19,960	\$23,280	\$28,130
53-3099	Motor Vehicle Operators, All Other	20	\$10.00	\$20,790	\$7.90	\$11.05	\$17,430	\$20,260	\$24,670
53-7064	Packers and Packagers, Hand	510	\$10.92	\$22,700	\$8.20	\$12.27	\$17,580	\$20,110	\$28,110
53-6031	Service Station Attendants	30	\$10.38	\$21,580	\$8.11	\$11.51	\$17,780	\$20,420	\$24,140
53-3041	Taxi Drivers and Chauffeurs	20	\$10.06	\$20,930	\$8.32	\$10.93	\$17,550	\$19,640	\$24,490
53-3032	Truck Drivers, Heavy and Tractor-Trailer	*	\$17.44	\$36,280	\$12.27	\$20.03	\$28,880	\$33,990	\$43,860
53-3033	Truck Drivers, Light or Delivery Services	*	\$12.99	\$27,020	\$8.39	\$15.29	\$18,780	\$23,250	\$35,410

^{* -} based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The JACKSON, TN MSA consist of the following counties: CHESTER AND MADISON in TN.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.